

# Team Tune Up<sup>®</sup> Creates Breakthrough Performance

## WHAT IS A TEAM TUNE UP<sup>®</sup>? WHY HAVE ONE?

### A TEAM TUNE UP<sup>®</sup> IS:

- A strategically planned series of team-focused meetings that rev up team members to perform at their best
- A kick-off event, during which there is analysis of what is working well or needs adjusting, individual & team strengths & gaps, work processes & team challenges
- Customized activities that address communication styles, team roles, gaps, culture, obstacles & more
- Includes real time sessions, “check ins”, to insure new actions & agreements are in place, obstacles are overcome, & work processes & relationships are fine-tuned

### WHY A TEAM TUNE-UP<sup>®</sup>?

Research shows that self aware team members and leaders are better at what they do. Furthermore, they understand and control how they impact others and how they can better utilize themselves.

To sustain peak performance levels, consistent attention must be given to the way team members interact & work together. Otherwise, teams risk getting stale.

Reduced resources, heavier workloads, & constant change result in decreased team morale, neglect of team relationships & outdated work processes. To stay energized & vital teams require periodic tweaking .

### TEAM TUNE UP<sup>®</sup> OUTCOMES:

- Stronger communication, collaboration & commitment
- Update of feedback & conflict resolution processes
- Identification of skills, strengths, gaps & training needs
- New team operating agreements that escalate team culture & accountability
- Increased team efficiency, productivity & engagement
- Improved team leadership skills & opportunities

Contact Lynn Belzer Consulting at 916-443-2546 or [lbelzer@sbcglobal.net](mailto:lbelzer@sbcglobal.net) to find out how we can help your teams & leaders achieve breakthrough performance throughout all organizational levels.



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### DID YOU KNOW THAT:

- Self aware team members are more communicative & collaborative
- Self aware teams work better together, building increased creativity, enthusiasm, agility & productivity
- Increased team engagement & satisfaction result in greater team & organizational success

### LBC 'S ADDITIONAL SUCCESS BUILDERS:

- Team building & coaching
- Executive coaching
- Organizational development
- Change planning & management
- Project & meeting facilitation
- Strategic planning